



An artificial intelligence-powered platform, retrain.ai identifies the skills a business needs to meet future industry demands. | Photo source Scott Graham, Unsplash

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## AI-POWERED TRAINING PLATFORM HELPS BUSINESSES PREDICT FUTURE SKILL GAPS



WORK & LIFESTYLE

### retrain.ai is able to map the knowledge, personal attributes and qualifications currently available to the company

**Spotted:** As digital skill sets continue to evolve, the Israeli startup retrain.ai helps workers and employers make the most of forthcoming opportunities. An artificial intelligence-powered platform, retrain.ai identifies the skills a business needs to meet future industry demands. By analysing the skill set of current employees, the platform is able to map the knowledge, personal attributes and qualifications currently available to the company.

With that data, a business can better understand where gaps in expertise may lie as well as indicate employees who could be good matches for lateral, as well as vertical, promotions internally. Businesses can sign up to the platform for skills mapping, recruitment-match intelligence, talent transformation or a combination of the three, and can add and subtract functionality as needed.

In a recent round of funding, retrain.ai raised an additional €5.9 million for a current total of €20 million. Development plans are centred around expansion into the North American market and continued product development.

It's been a while since workforce productivity featured heavily in innovation news, and as societies begin the transition into post-lockdown, hybrid-working arrangements, policies around employee engagement, wellbeing and productivity could become increasingly connected. From an app that collects [anonymous compliments](#) from colleagues to a wellbeing app focused on [mental health](#), businesses understand the need for employee support and are exploring a range of customisable options.

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**Takeaway:**

As companies increasingly seek vaccination confirmation from employees, as individuals appear to be far more open to leaving a job without another one lined up, and as debates about what constitutes hybrid-working and flexible working arrangements are held around the world, the potential for long-term positive change is huge. While companies contemplate the many variables facing a return to business-as-usual, policies and practices that had previously been untouched for years are being challenged, reworked and revised. Amidst the tumult, it may help to be reminded of the significant opportunity that accompanies great upheaval, even when situations seem difficult to navigate.