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## ROBOTS LIKE VERA COULD REPLACE YOUR HR TEAM

  WORK & LIFESTYLE

### Chatbots and virtual assistants are streamlining recruitment and hiring

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#### Takeaway:

and chatbots are already changing the way companies handle mundane repetitive tasks like weeding out unsuitable job candidates. Just like with automated customer services, the personal touch will surely be lost. In fact, already some companies request prospective hires submit video interviews instead of offering face-to-face meetings. But technologies like these can also dramatically increase efficiency. Vera can vet hundreds of applicants simultaneously -- by video or voice -- and then leave the top candidates for real people to meet. Beauty company, L'Oréal, for example, says it receives more than a million job applications each year. It hired Mya so it [could review more of the candidates](#).